HANNAGE BROOK MEDICAL CENTRE

Person Specification –GP			
	Essential	Desirable	Evidence
Qualifications & Training	• Fully qualified GP with GMC registration • Annual appraisal and revalidation (when appropriate) • General practice (Vocational Training Scheme) trained • On a PCT medical performers list • Enhanced DBS check • UK driving licence • UK work permit (if required) • Medical defence union cover • Level 3 safeguarding (adult and child)	• Evidence of continued professional development • Experience of teaching undergraduate students	• Application • Reference • Interview • Certification
Experience & Skills	• Chronic disease management • Primary prevention & screening services • Clinical Governance • Delivery of QoF targets	• Experience of working on SystemOne Clinical system • Ardens • Adaptability to change • Service Development	• Application form • Interview

Reviewed Jan 2021

	• Self audit and reflection • Organised and efficient in record keeping and completion of paperwork • Time management – being able to prioritise work and work under pressure • Computer literacy		
Aptitude & Abilities	• Willingness to share and collaborate across entire primary health team • Ability to develop and maintain effective working relationships with mutli disciplinary teams • Ability to work flexibly • Ability to recognise own limitations and act upon them appropriately • Willingness to learn new skills and to problem solve on a daily basis • An understanding, acceptance and adherence to the need for strict confidentiality	• Ability to input to strategic and practice development requirements • Desire to develop specialist skills • Ability to challenge traditional models of working and to suggest improvements for change in a positive and inclusive manner	• Application • Interview
Motivation	• Commitment to primary prevention and health improvement • Addressing health inequalities • Patient empowerment		• Interview

	• Patient advocate • Excellent communicator		